




Case Study



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Chris Bronsdon, CEO for Eneus Energy

Key achievements

- FD Recruit efficiently filled an Interim Finance Director position for Eneus Energy within an extremely tight timeframe.
- In an impressive 72 hours, the recruiter diligently compiled an impressive shortlist of accomplished Finance Director candidates, all with proven track records.
- FD Recruit's rapid yet thorough process enabled Eneus Energy to swiftly identify and select the most suitable candidate, streamlining the recruitment timeline without compromising on candidate quality.
- Eneus Energy were so impressed with their chosen candidate, 6 months later they offered them a permanent position as Vice President of Finance.



The Challenge

Setting up accounting operations amidst time constraints

Eneus Energy urgently required an Interim Finance Director for 6 months, to help them establish the accounting function of their young PE backed renewable energy consultancy. They were looking for a finance professional with niche expertise in early-stage PE-backed business growth and who was available at short notice.

In need of a highly capable finance leader to seamlessly step into the role and oversee financial operations, Chris Bronsdon, CEO for Eneus Energy reached out to FD Recruit, as specialists in recruiting elite Finance Directors and CFOs.

Chris commented: "We sought a recruitment partner who could swiftly locate a highly qualified and experienced professional for us, ensuring our financial functions remained seamless.

"Within just 72 hours, FD Recruit, had pulled together a comprehensive shortlist of experienced Finance Directors, allowing us to interview candidates the following week."

The Search



The Recruitment Process

The recruitment process coordinated by FD Recruit unfolded seamlessly, ensuring both efficiency and excellence:

1. Initial Consultation: Collaborative discussions between Eneus Energy and FD Recruit, where the precise mandate was clarified and aligned with FD Recruit's network of accomplished finance professionals.
2. Targeted Candidate Search: FD Recruit diligently leveraged their expansive finance network to identify candidates with experience in rapid growth within PE-backed enterprises.
3. Shortlist Presentation: In an impressively brief timeframe, FD Recruit delivered an array of eight compelling CVs, each reflecting high-calibre candidates.
4. Refined Selection: Eneus Energy then reviewed the shortlisted candidates, culminating in the identification of a top five contenders to interview for the Interim Finance Director position.
5. Comprehensive Interviews: Interviews were swiftly conducted and one candidate emerged as the clear frontrunner after two rounds of evaluation.

**Why
FD Recruit?**



Why FD Recruit?

FD Recruit's strategic insight and commitment to swift, high-quality results were instrumental in successfully addressing the pressing Interim Finance Director need.

Through their meticulous approach, FD Recruit not only met Eneus Energy's tight deadline but also presented a selection of candidates perfectly aligned with the unique demands of PE-backed renewable energy growth.

The chosen Interim Finance Director excelled in their role, impressively delivering results over the subsequent six months. Their performance was so exceptional that Eneus Energy extended a permanent offer, and the Interim Finance Director has since assumed the position of Vice President of Finance, further solidifying their value and contribution to the company.

Reflecting on the experience, Chris Bronsdon said “FD Recruit proved the value of using a specialist agency. They instantly came up with a quality shortlist of readily available FD’s all with the niche experience we required, which is something we could not have done ourselves.”



We'll help you find the perfect candidate

If you are looking for an exceptional Finance Director or CFO, please talk to us about your requirements.

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